



## **GEORGES RIVER LAND TRUST**

### **Trails and Public Access Program Manager**

Do you care about the environment? We do too. At the Georges River Land Trust (GRLT), we protect the most beautiful places in Maine. We also love getting outdoors to enjoy them! We're a growing non-profit in Rockland, right in the heart of Maine's extraordinary Midcoast region, and we're seeking an energetic trails and public access program manager to join our team.

Here's where you come in: as a key program manager, you'll lead our efforts to develop and implement a new model for enhancing and sustainably managing an extensive trail system with extraordinary opportunities to hike, bike, paddle, fish and explore Maine's great outdoors.

#### **The trails and public access program manager will:**

- Drive ongoing planning, development, and operations of GRLT's new public access program with the goal of enhancing the visitor experience at all GRLT's outdoor recreational venues.
- Develop partnerships with municipalities, clubs, businesses and other land trusts to mobilize sustaining support for trail development and maintenance.
- Build a robust volunteer program by spearheading outreach to local groups and the general public.
- Manage GRLT's hard-working trails committee.
- Take the lead on trail design, permitting, construction, short and long-term maintenance planning and implementation; update trail standards and make sure our trails meet them.
- Foster relationships with landowners partnering on the Georges Highland Path, a 50+ mile low-impact network of community footpaths.
- In collaboration with the director of development, seek funding and grant opportunities.
- Draft annual work plans for creating new trails, trail improvements, including work scopes, timelines and budgets.
- Take a hike. Really! This work is challenging, but it's all worthwhile when you go out and experience our trails and preserves and get to share them with others.

#### **The trails and public access program manager brings:**

- An outgoing, people-oriented approach and the ability to inspire and support success in others
- Experience in developing and managing partnerships and initiating or growing volunteer programs
- Experience with trail design, construction and maintenance

- Experience with managing program goals, outcomes, budgets and timelines
- Experience with writing and securing grants
- Bachelor's Degree, preferably in environmental science, outdoor recreation, or allied field
- Ability to work in a collaborative team setting

**Salary:** To be determined based on experience.

**Benefits:** Medical and dental insurance, retirement plan, three weeks paid vacation plus a generous number of paid holidays, as well as sick leave and personal time; flexible schedule.

**Are you ready to take the next step in your career?** To apply, please send cover letter and resume to [info@grlt.org](mailto:info@grlt.org).